

# **Our Environmental Guidelines**

As a leading international cargo airline, our mission is to enable global business and connect economies and markets in a more sustainable way. We understand the significance of our global responsibility and the impact we have on the environment. We consequently implemented in 2007 an environmental management system and established specific environmental guidelines. Over the years, we have consistently updated and integrated new developments to drive continuous improvement.



## **E**mbracing Responsibility

Making a tangible difference in the fight against climate change, protecting the environment and conserving resources is our corporate responsibility. This commitment is deeply rooted in our core values and is a primary goal of our corporate policy. We integrate this responsibility into our daily practices and processes, not only to comply with legal and regulatory requirements, but also to uphold the highest sustainable and ethical principles.

#### **Creating Trust and Transparency**

We take concerns about the environmental impact of our operations seriously and actively engage in constructive dialogue with our stakeholders, including employees, customers, suppliers, politicians and the public. Our corporate carbon footprint measures and reports emissions both in the air and on the ground resulting from the use of energy and materials. Together with our environmental management system, it forms the basis for our transparent and continuous communication and reporting.

## Improving Environmental Efficiency

We evaluate the impact of our operations with the aim of minimizing the effect on climate, environment and biodiversity, where we cannot avoid it. To this end, we are working towards efficient fuel usage, circular economy and sustainable energy sourcing. Our environmental management system helps us to systematically assess our impact, define sound reduction targets, take efficiency measures and monitor their implementation. Every action counts – on matters large and small.



## **Realizing Innovation**

We approach new scientific evaluations and subject areas with an open mind and a high level of commitment. We search for the latest technologies to improve our environmental impact in our business operations. This includes continuous investments in state-of-the-art freighters, innovative cargo handling equipment and sustainable aviation fuels. Our employees are at the heart of those efforts, which we engage in the development of sustainable solutions, harnessing their knowledge and creativity. In addition, we support pioneering research projects aimed at progressively making the aviation industry more sustainable.

## **Driving Sustainable Collaboration**

Our guidelines apply in all our processes and stations globally. We also enforce them in all cross-company projects and shareholdings within the scope of our possibilities. Thereby we do not only consider our direct sphere of influence but also take into account sustainable aspects in our upstream and downstream processes. We involve our suppliers, partners and service providers within the scope of our environmental framework.



Ashwin Bhat Chief Executive Officer

**Frank Bauer** Chief Financial Officer Chief Human Resources Officer

**Dietmar Focke** Chief Operations Officer

